



Kiribati

Key Performance Indicators

(Quarter 10 Results: January to March 2026)

Report Date: March 10, 2026

UNCLASSIFIED

Threshold Signing Date: September 25, 2023

Entry into Force Date: September 25, 2023

End of Threshold Date: September 25, 2027

Threshold Closeout Period: January 23, 2028

Threshold Budget: \$29,100,000

Project/Objective	Projected Economic Benefits and Beneficiaries	Activity/Outcome	Key Performance Indicators	Baseline	End of Threshold Target	Quarter 1 through Quarter 10 Actuals (March 2026)	Percent Threshold Target Satisfied (March 2026)	
Mwakuri Aika Nakoraoi Ibukin Māuraomi (MANIM) Project <i>Objective: To facilitate decent and inclusive employment for I-Kiribati.</i>	N/A	Objective-Level	Jobs from international labor mobility schemes	2,374	4,152	Pending	Pending	
	N/A		Jobs from international labor mobility schemes that are semi-skilled	46	54	Pending	Pending	
	MARI 1 Activity Number of beneficiaries: 8,400 Definition of beneficiaries: I-Kiribati workers who get jobs through managed international labor mobility schemes	MARI 1 <i>The MEHR project aims to improve the Ministry of Employment and Human Resource administrative capabilities to increase market and sector opportunities for I-Kiribati workers, connect under-represented groups to access employment, and strengthen the link between skills acquisition and employability.</i>	Markets with overseas worker placements	2	6	Pending	Pending	
			Sectors with overseas worker placements	Pending	Pending	Pending	Pending	
	MARI 2 Activity Number of beneficiaries: 8,400 Definition of beneficiaries: I-Kiribati workers who get jobs through managed international labor mobility schemes	MARI 2 <i>The Worker Protection and Family Resilience Activity works with MEHR to expand supports for current and potential I-Kiribati workers and their families as they search for, and secure overseas employment. Plans include providing a resource center as well as enhance pre-departure and re-integration support to prepare workers and their families for the challenges and opportunities of regional employment.</i>	Overseas Worker Resource Center is open to the community	N/A	1-Jan-25	Pending	N/A	
			Memorandum of Understanding with non-state labor rights organization signed	N/A	1-Jan-26	Pending	N/A	
			Workers who receive training certificate for one or more elective pre-departure trainings	Pending	1,153	Pending	Pending	
			Family members who attend community workshops	Pending	2,576	Pending	Pending	
			MEHR staff members trained	Pending	15	Pending	Pending	
			Workers who attend reintegration workshops	Pending	1,384	Pending	Pending	
			Family members who attend reintegration workshops	Pending	2,768	Pending	Pending	
	UUTI Activity Number of beneficiaries: 0 Definition of beneficiaries: N/A	UUTI <i>The Youth Skills Camps and Scholarship Activity aims to equip Kiribati youth with critical work readiness skills such as oral and written communication, workplace behavior, and English language skills to enhance their preparedness and competitiveness in the international labor market. The activity seeks to provide three types of specialized study opportunities for Kiribati high school students: (1) an intensive 3-week English camp in Fiji; (2) an intensive 4-week English camp in the United States, and (3) a year-long scholarship at a high school in the United States. Through these MCC funded programs, students will gain language immersion and cultural enrichment vital in building work readiness skills.</i>	Change in score on English proficiency exam	Sub-activity 1 (Fiji camp)	2*	0.3	0.14	109%*
				Sub-activity 2 (US camp)	2.3*	0.3	0.28	101%*
				Sub-activity 3 (US academic year program)	3.7*	1.5	0.73	135%*
			Change in score on basic ICT skill module	Sub-activity 1 (Fiji camp)	35**	35	25	N/A**
Sub-activity 2 (US camp)				45**	35	21	240%**	
Sub-activity 3 (US academic year program)				60**	25	17	123%**	
Students who graduate from their program			0	774	152	20%		
Students participating in MCC-supported education activities			0	850	154	18%		

*The correct baselines for the change in score on English proficiency exam is 0, so the percent complete is calculating incorrectly. These baselines will be corrected in an upcoming M&E Plan revision. The correct percent complete values would be 47%, 93%, and 49%, respectively.

**Similarly, the baselines for the change in score on basic ICT skill module should also be 0. These baselines will also be corrected in the upcoming revision. The correct percent complete values would be 71%, 60%, and 68%, respectively.